

OASIS ACADEMY HADLEY PARENT FRIENDS ASSOCIATION

CONSTITUTION

1. TYPE OF ASSOCIATION: Parent Friends Association

1.1 **Association name in full:** Oasis Academy Hadley Parent Friends Association

1.2 **Academy name in full:** Oasis Academy Hadley

Oasis Academy Hadley
Bell Lane
Enfield
Middlesex
EN3 5PA

1.3 **The Committee**

The minimum number of committee members: 2

The maximum number of committee members: 12

2. OBJECTS

The object of the Association (the Objects) is to advance the education of students in the Academy in particular by:

- 2.1 Developing effective relationships between the staff, parents and others associated with the Academy.
- 2.2 Engaging in activities or providing facilities or equipment which support the Academy and advance the education of the students.

3. POWERS

The committee members have the following powers, which may be exercised only in promoting the Objects:

- 3.1 To provide advice
- 3.2 To publish or distribute information
- 3.3 To co-operate with other bodies
- 3.4 To raise funds (but not by means of permanent trading)
- 3.5 To acquire or hire property of any kind
- 3.6 To make grants or loans of money and to give guarantees
- 3.7 To set aside funds for special purposes or as reserves against future expenditure
- 3.8 To deposit or invest funds in any lawful manner (but to invest only after obtaining advice from a financial expert and having regard to the suitability of investments and the need for diversification)
- 3.9 To ensure there is public liability and personal accident insurance to cover Association meetings, activities, committee members to insure the Association's property against any foreseeable risk and take out other insurance policies to protect the Association where required
- 3.10 To employ paid or unpaid agents, staff or advisors
- 3.11 To enter into contracts to provide services to or on behalf of other bodies
- 3.12 To pay the costs of forming the Association
- 3.13 To obtain and pay for goods and services as are necessary for carrying out the work of the Association
- 3.14 to open and operate bank and other accounts as the committee members consider necessary
- 3.15 To do anything else within the law that promotes the Objects

BUT the Committee shall not undertake any activity in the Academy premises without the consent of the Principal.

4. MEMBERSHIP

Members of the Association are:

- 4.1 Parents and carers of students at Oasis Academy Hadley, staff at Oasis Academy Hadley and its Hub and friends of the Academy. A friend is described as any person over the age of 18 wishing to offer appropriate support or help to the Academy and who is accepted by the Committee as a Member
- 4.2 Membership is terminated if:
 - 4.2.1 the Member dies
 - 4.2.2 the Member resigns by written notice to the Association
 - 4.2.3 the committee members may for good reason, regardless of whether or not this is at the request of the Governing Body or the Principal, exclude any person from membership or from attending an event whose presence at or support of the Academy is deemed a danger to the Academy or its students or staff or might bring the Association into disrepute. Removal is not effective until the Member concerned has been notified in writing of the proposal and his/her right to respond within 14 clear days, and the matter has been considered in light of any representations made.

5. GENERAL MEETINGS (ANNUAL AND EXTRAORDINARY)

- 5.1 All Members are entitled to attend any General meeting of the Association
- 5.2 All General meetings are called by giving 21 clear days written notice of the meeting to the Members. The notice should specify the date, time and location of the General meeting as well as give an overview of the agenda
- 5.3 There is a quorum at a General meeting when the number of Members present is at least twice the number of committee members in office at the start of the meeting. The only exception would be at a General meeting where the Association is being dissolved: please see Clause 13.
- 5.4 The Chair or (if the Chair is unable or unwilling to do so) some other committee member elected by those present is in charge of a General meeting
- 5.5 Except where otherwise provided in the Constitution, every issue at a General meeting is decided by a simple majority of the votes cast by the Members present at the meeting
- 5.6 Except for the Chair of the meeting, who has a second or casting vote where a vote is equally divided (tied), every Member present is entitled to one vote on every issue
- 5.7 The Association must hold a General meeting within twelve months of the date of the adoption of this constitution. Thereafter, an Annual General Meeting (AGM) must be held in each subsequent year and not more than 15 months may elapse between successive annual General meetings
- 5.8 At an AGM the members:
 - 5.8.1 receive the accounts of the Association for the previous financial year
 - 5.8.2 receive the report of the committee members on the Association's activities since the previous AGM
 - 5.8.3 elect the committee members
 - 5.8.4 appoint an independent examiner or auditor for the Association
 - 5.8.5 may confer on any individual (with his or her consent) the honorary title of Patron, President or Vice-President of the Association
 - 5.8.6 discuss and determine any issues of policy or deal with any other business put before them
- 5.9 an Extraordinary General Meeting (EGM) may be called at any time by the Committee and must be called within 21 days to happen within three months of a written request to the receiving committee members from at least ten members

6. THE COMMITTEE

- 6.1 All members of the Committee have control of the Association, its property and funds. The Committee members are referred to in this document as committee members
 - 6.2.1 Committee members shall be elected at the AGM and shall hold office until the next AGM
 - 6.2.2 All committee members, except those who are co-opted, must be members of the Association
 - 6.3.1 Committee members shall have the power to co-opt committee members at any time, and co-opted committee members shall serve until the date of the next AGM

- 6.3.2 The number of co-opted committee members must not be more than 50% of the total number of committee members
- 6.4 Nominations for election to the Committee may be made by any Member of the Association and seconded by another. Such nominations must have the consent of the nominee. Nominations should be made in writing to the Chair at any time until the election process has been completed. If no nominations or an insufficient number are received before the AGM, any Members present may nominate a person, with their consent, and that person may be appointed by a majority vote of those present.
- 6.5 A committee member (whether elected or co-opted) automatically ceases to be a committee member if he or she:
 - 6.5.1 is incapable, whether mentally or physically of managing his or her own affairs
 - 6.5.2 is absent from three consecutive meetings of the Committee without prior notification to the Secretary
 - 6.5.3 ceases to be a member of the Association
 - 6.5.4 resigns by written notice to the Committee but only if at least two committee members remain in office
 - 6.5.5 is removed by a resolution passed by a majority of other committee members. Removal is not effective until the committee member concerned has been notified in writing of the proposal and his/her right to respond within 14 clear days, and the matter has been considered in light of any representations made
- 6.6 All committee members shall be entitled to reimbursement of reasonable out-of-pocket expenses (including hotel and travel costs) actually incurred in the administration of the Association
- 6.7 A retiring committee member is entitled to an indemnity from the continuing committee members at the expense of the Association in respect of any liabilities properly incurred while he or she held office
- 6.8 A technical defect in the appointment of a committee member of which the Committee are unaware at the time does not invalidate decisions taken at a meeting.

7. COMMITTEE MEETINGS

- 7.1 The Committee must hold at least three meetings every academic year
- 7.2 A quorum at a Committee meeting is 50 per cent, rounded up to the nearest whole number, of the total current membership of the Committee
- 7.3 The Chair or, if the Chair is unable or unwilling to do so, some other committee member chosen by the members present is in charge at each Committee meeting
- 7.4 Every decision may be made by a simple majority of the votes cast at a Committee meeting. A resolution which is in writing and signed by all committee members is equally valid. The resolution may be contained in more than one document and will be treated as passed on the date of the last signature
- 7.5 Except for the Chair of the meeting, who has a second or casting vote, every committee member has one vote on each issue

8. POWERS OF COMMITTEE

The following powers are available to the Committee to help run the Association:

- 8.1 To delegate any functions of the Committee to sub-committees. These must consist of two or more persons appointed by the Committee but at least one member of every sub-committee must be a committee member. All sub-committee proceedings must be promptly reported to the main Committee
- 8.2 To make Rules consistent with this Constitution about the Committee and sub-committees, to govern proceedings at General meetings and generally about the running of the Association including the operation of bank accounts and the commitment of funds

9. PROPERTY AND FUNDS

- 9.1 The property and funds of the Association must only be used to fulfil the Objects (see clause 2)
- 9.2 Committee members can enter into contracts with the Association for the provision of goods and services to the Association (but not contracts of employment) provided that:
 - 9.2.1 the maximum amount is set out in writing and is reasonable for the services provided
 - 9.2.2 the committee members are satisfied that the agreement is in the interests of the Associated Academy before entering into it
 - 9.2.3 the total number of committee member entitled to such remuneration is in the minority from time to time
- 9.3 Whenever a committee member has a personal interest in a matter to be discussed at a meeting, the committee member must:
 - 9.3.1 declare an interest before discussion begins on the matter
 - 9.3.2 withdraw from that part of the meeting unless expressly invited to remain in order to provide information
 - 9.3.4 withdraw during the vote and have no vote on the matter

10. RECORDS AND ACCOUNTS

- 10.1 The Committee must comply with the requirements of the normal accounting practice for Associations as to the keeping of financial records, audit and the preparation and presentation of reports
 - 10.1.1 annual statements of account
- 10.2 The Committee must keep proper records of:
 - 10.2.1 all proceedings at General meetings
 - 10.2.2 all proceedings at Committee meetings
 - 10.2.3 all reports of sub-committees
- 10.3 Annual reports and statements of account relating to the Association must be made available for inspection by any member of the Association
- 10.4 Appoint a suitable person to audit the accounts

11. NOTICES

- 11.1 Notice of any General meeting of the Association may be sent by hand, by post, by suitable electronic communication (email) or in any newsletter distributed by the Association to its Members. Notification by hand may include distribution to parents and carers via the students with or without other communication from the Academy
- 11.2 The address at which a Member is entitled to receive notices (if sent by post) is the last known address of the Member
- 11.3 A technical defect in the giving of notice which the Members or committee members are unaware of at the time does not invalidate decisions taken at a General meeting

12. AMENDMENT

This Constitution may be amended at a General Meeting of the Association by two-thirds majority of the votes cast, but:

- 12.1 The Members must be given 21 clear days' notice of the proposed amendments
- 12.2 No amendment is valid if it would make a fundamental change to Clause 2 of the Constitution, the Objects

13. DISSOLUTION

- 13.1 The Association may be dissolved by a resolution presented at an EGM or an AGM where this is included in the notice of the meeting. The resolution must have the written agreement of two thirds of those voting and must give instructions for the disposal of any assets remaining after paying the outstanding debts and liabilities of the Association
- 13.2 The net assets shall not be distributed among the Members of the Association but will be given to the Academy for the benefit of the students of the Academy. In the event of the Academy closing any remaining funds could be distributed to Oasis or a neighbouring school as selected by the Committee
- 13.3 If it is not possible to dispose of assets as described in clause 13.2 then the assets can be given to another charitable cause provided that the cause is within the Objects of the Association

ADOPTED AT A MEETING HELD

AT (Place)

Oasis Academy Hadley

ON (Date)

12th January 2012

NAME

.....

OCCUPATION

.....

SIGNATURE

.....
(name and signature of Chair of meeting)

WITNESS NAME

.....

ADDRESS

.....

OCCUPATION

.....

SIGNATURE

.....
(name address, occupation and signature of witness)